

## MODERN SLAVERY ACT POLICY – 6/2016

This statement is made in accordance with the Modern Slavery Act 2015 and explains the measures that Denmaur Independent Papers Ltd (Denmaur) has implemented during the last financial year to ensure that modern slavery and human trafficking does not operate within our business, or that of our supply chains.

Denmaur is an independent merchant of graphic paper to the UK publishing and print sectors, and as such, the only risk that we perceive of any unintended association with modern slavery and human trafficking would come through our supply chains.

We purchase stock for resale through a robust Procurement Policy that ensures (i) we sell paper products that are from known, sustainable and legal sources; and (ii) that we do not use suppliers who use, or allow the contracted use of, underage or forced labour practices, or who fail to demonstrate a provision of suitable working conditions and fair employee remuneration.

In addition to our Procurement Policy, the existing Company policies listed below, are used in relation to our supply chain due diligence procedure: -

- Anti Corruption Policy
- Equal Opportunities Policy
- Health and Safety Policy
- EU Timber Regulations Policy
- Chain of Custody Policy (FSC® and PEFC)
- Environmental Policy
- Quality Management Policy

The due diligence record that supports our Modern Slavery Policy is an extension of an existing Supplier Sustainability Register, which itself is subject to an annual ISO 14001 audit. Measureable data is investigated and recorded to demonstrate that all risks of modern slavery and human trafficking activity have been assessed. In the event that we are unable to obtain sufficient data against a specific supplier then we require a written compliance statement prior to the commencement or continuation of any business.

The last due diligence procedure was conducted in May 2016 and we are confident from the results, that modern slavery and human trafficking is not present within our supply chains. This procedure is to be conducted on a quarterly basis and presented at audit (ISO 14001)<sup>3</sup> for independent inspection.

Staff training and awareness on modern slavery and human trafficking will be managed via internal site audits, with relevant information made available on the Company's intranet. The Board of Directors will be responsible for implementation of this policy, providing the necessary resources to ensure its application and compliance throughout the next financial year.



M N Gee  
Managing Director

### Notes

- <sup>1</sup> All Company policies are available on request.
- <sup>2</sup> In the last financial year, 38 separate suppliers were used by Denmaur Independent Papers with only 1 supplier being from outside Europe. All suppliers had current and sufficient data to demonstrate that modern slavery and human trafficking did not exist within their business activities.
- <sup>3</sup> Next ISO 14001 audit is Dec 2016.

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